

DAIM-FDH

MEMORANDUM FOR MAJOR COMMAND Housing CAREER PROGRAM  
MANAGERS CP-27

SUBJECT: Optional Use of Concurrent DA-Wide Vacancy Announcements When Recruiting for Positions at the Mandatory Career Program Referral Level Under the Army Civilian Career Evaluation System (ACCES)

1. By memorandum, 14 December 2000, Mr. David L. Snyder, Deputy Assistant Secretary (Civilian Personnel Policy) authorized Functional Chief Representatives (FCR) to permit concurrent use of announcements to recruit for mandatory ACCES referral level positions. This memo can be reviewed at [http://www.cpol.army.mil/library/armyregs/memos2/cm\\_da\\_vac.html](http://www.cpol.army.mil/library/armyregs/memos2/cm_da_vac.html).
2. An expanded ACCESS registry will give our managers and selecting officials a larger pool of candidates competing for referral lists. I believe greater competition will result in higher quality candidates and provide you with more flexibility in filling essential housing positions.
3. Accordingly, as the Functional Chief Representative (FCR) for CP-27, I authorize managers and selecting officials concurrent use of announcements and ACCESS.
4. Please advise your subordinate activities and servicing CPAC of this policy change. My POC is Rod Brown 703-428-7156 or Email [rodney.brown@hqda.army.mil](mailto:rodney.brown@hqda.army.mil).

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Civilian Career Program for Housing  
Management, CP 27